



Equal Opportunities & Diversity monitoring form

Circus Central seeks to ensure that we are fully inclusive as an organisation. This form helps us to identify areas of under-representation among applicants, and assists us develop strategies to attract talented people from these groups. The information provided in this form is strictly confidential. The form will be separated from your application upon receipt, remain anonymous and will not affect your application.

If there are questions you'd rather not answer, please select "Prefer not to say" or skip to the next question.

1. Role you are applying for at Circus Central:	
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2a. If you live in the UK what is your full postcode:	
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2b. If you live outside of the UK, what is your country of residence:	
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3. What Gender do you Identity most with (please mark box below):	
Female	
Male	
Male to Female transgender	
Female to Male transgender	
Non-binary/Non-conforming	
Bigender/Gender fluid	
Not listed above	
Prefer not to say	

4. Gender assumed to be at birth (please mark box below):	
Female	
Male	
Not listed above	
Prefer not to say	

5. What sexuality do you identify with (please mark box below):	
Bisexual	
Gay man	
Gay woman/Lesbian	
Heterosexual/Straight	
Queer	
Trans	
Asexual	
Not listed above	
Prefer not to say	

6. What age are you (please mark box below):	
0-15	

16-19	
20-34	
35-49	
50-64	
65+	
Prefer not to say	

7a. What is your ethnic group (please mark box below):		
White	British	
	Irish	
	Irish Traveller	
	Any Other White background*	
Mixed	White and Black Caribbean	
	White and Black African	
	White and Asian	
	Any other Mixed background*	
Asian or Asian British	Indian	
	Pakistani	
	Bangladeshi	
	Chinese	
	Any other Asian background*	
Black or Black British	African	
	Caribbean	
	Not listed above Black / African / Caribbean background*	
Other	Arab	
	Not listed above*	
	Prefer not to say	

7b. *If not listed above, please state:	
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8. Religion/Belief (please mark box below):	
No religion or belief	
Buddhist	
Christian (all denominations)	
Hindu	
Jewish	
Muslim	
Sikh	
Not listed above	
Prefer not to say	

9. Do you consider yourself to have a disability or impairment (please mark box below):	
Yes*	
No	
Not sure	
Prefer not to say	

***If Yes, please indicate below:**

Visual impairment	
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Hearing impairment / Deaf	
Speech impairment	
Mobility impairment	
Physical disabilities	
Cognitive or learning disabilities	
Mental health condition	
Other long term / chronic conditions	
Not listed above (please state)	
Prefer not to say	

10. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? (please mark box below):	
Yes, limited a lot	
Yes, limited a little	
No	
Prefer not to say	

11. What is your current employment status (please mark box below):	
Employed	
Self-employed	
Unemployed	
Student	
Unable to work through illness	
Prefer not to say	

12. If you went to university (to study a BA or BSc course or higher), were you part of the first generation of your family to do so (please mark box below):	
Yes	
No	
Did not attend University	
Prefer not to say	

13. Have you ever experienced any of the following (please mark box below):	
Domestic violence (parental/direct)	
Homelessness (parental/direct)	
Addiction (parental/direct)	
Looked after in care system (parental/direct)	
Time spend in prison (parental/direct)	
Carer to someone with long-term physical or mental health disability	

*Thank you for completing this form.
Please return to admin@circuscentral.com*